

# Paul Brown

Peterborough, ON  
905.375.2113  
paulbrowncoaching.com  
paulbrownmediation.com

## PROFESSIONAL EXPERIENCE

2009 – Present                      Paul Brown Mediation & Coaching                      Peterborough, ON

### **Owner/ Mediator/ Psychotherapist/ Investigator**

- Facilitate Dispute Resolution Processes (e.g. Mediation, Collaborative Process)
- Provide psychotherapy and psycho-education to individuals, couples, families, and teams
- Conduct Voice of the Child Reports
- Provide Child Protection Mediation consultation for Transfer Payment Agencies
- Develop, plan, and teach seminars and courses specific to Family Dispute Resolution & Mental Health
- Supervise mediation interns
- Independent complaints investigator for provincial and national organizations

2017 – 2023                      After The Call CISM                      Peterborough, ON

### **Peer Support Member**

- Provide peer support and critical incident debriefing for First Responders

2006 – 2014                      Alnwick-Haldimand Fire Rescue                      Grafton, ON

### **Lieutenant/ Firefighter**

- Firefighter, Lieutenant (2012 - 2014)
  - ⇒ Trainer-Facilitator → teach firefighting-related courses departmentally and at Fire Academy
  - ⇒ Mentor junior firefighters & firefighter recruits
  - ⇒ Act as Incident Command
  - ⇒ Operate fire apparatus to, from, and at emergency scenes
  - ⇒ Provide emotional and physical support to victims, families, and firefighters

2009 – 2014                      Kosho Shorei Ryu of Northumberland County                      Colborne, ON

### **Owner/ Head Instructor**

- Develop martial arts & lifestyle programs to meet individual needs of students
- Evaluate student progress & promote students when milestones reached
- Mentor students to develop positive coaching & lifestyle skills

2005 – 2011                      Hastings Children's Aid Society                      Belleville, ON

### **Child Protection Worker → Intake, Ongoing, Family Enhancement Team**

- Conduct Child Protection investigations, and risk assessments
- Provide support to identified children and their families
- Act as liaison to collateral agencies
- Actively participate in court process
- Family Enhancement Team → Specialized team created to address parent-child (teen) conflict

## EDUCATION

Master of Arts, Counselling Psychology (2025)  
Yorkville University Fredericton, New Brunswick

Honours Bachelor of Science, Psychology (2005)  
Trent University Peterborough, ON

Diploma, Fitness & Lifestyle Management (1998)  
George Brown Polytechnic Toronto, ON

## TEACHING/ COACHING EXPERIENCE

February 2026 → When Addiction is Part of the Family System: A Relational Approach  
From Stigma to Support: Rethinking Substance Use Health Ontario Provincial ADR Advisory Committee

June 2023 → Child Protection Mediation with Indigenous Families  
Association of Family and Conciliation Courts Annual Conference Los Angeles, CA

February 2022 → Child Protection Mediation with Indigenous Families  
Ontario Provincial ADR Advisory Committee Professional Development Day Toronto, ON

October 2019 → Child Protection Mediation: A Canadian Perspective  
Ireland National Mediation Conference Dublin, Ireland

May 2018 → Child Protection Mediation: More Than Meets the Eye  
FDRIO unConference Family Dispute Resolution Institute of Ontario

May 2018 → Child Protection Mediation Process Review  
Hearing The Voice of the Child Symposium Ontario Provincial ADR Advisory Committee

2014 - Present → Executive Member, Convenor, Coach, Trainer, Manager  
Minor Hockey Teams Peterborough Hockey Association

2010 - Present → Coach, Guest Speaker  
Family Mediation Courses Riverdale Mediation, Toronto ON

## PROFESSIONAL DEVELOPMENT

Cognitive Behavioural Therapy – PESI Canada (Charles J. Jacob) (2025)

Dialectical Behaviour Therapy – PESI Canada (Katelyn Baxter-Musser) (2025)

Dialectical Behaviour Therapy – PESI Canada (Alexa Mulee) (2025)

Grief Summit – PESI Canada (David Kessler) (2025)

Association of Family and Conciliation Courts → Annual Conference (2011-2013, 2015, 2017-2024)

Leadership Coaching Skills – Conrad Grebal University (2022)

Transforming Group Dynamics – Conrad Grebal University (2022)

Conflict Coaching – Conrad Grebal University (2022)

New Ways for Families – High Conflict Institute (2021)

Voice of the Child Reports – Peel Counselling & Consulting Services (2021)

Children Resisting Contact – Dr Barbara Fidler & Shely Polak (2021)

Individual & Group Crisis Intervention – International Critical Incident Stress Foundation

Signs of Safety – Highland Shores Children's Aid

Anger Management: Working with Clients through a 10-Step Process – Hincks Dellcrest Centre (2014)

Forensic Interviewing – Ontario Association of Children's Aid Societies (2006)

## **CERTIFICATIONS**

Registered Psychotherapist (Qualifying) (College of Registered Psychotherapists of Ontario)

Accredited Family Mediator (Ontario Association for Family Mediation)

Child Protection Mediator (Ontario Association for Family Mediation)

Specialist in Openness Adoption (Ontario Association for Family Mediation)

Coach Level 1 (National Coaching Certification Program)

Trainer Level 1 (Hockey Trainer Certification Process)

Development Level 1 (Hockey Canada)

Development 1 Field Evaluator (Hockey Canada)

## **AWARDS & ACHIEVEMENTS**

2022-23 Peterborough Hockey Association President's Award

2021, 2022 → Reader's Choice Award

2018 → Guide to Child Protection Mediation: Second Edition (Author)

June 2017 → FDRIO Member of the Month

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1875 Lansdowne St W ♦ PO Box 21016 ♦ Peterborough, ON ♦ K9J 8M7 ♦ 905.375.2113